

**Job Description:** Youth Outreach Worker  
**Full/Part Time:** Full Time  
**Regular/Temporary:** Regular  
**Hours:** 35 hours per week  
**Wage Range:** \$20.00 to \$22.00 per hour depending on experience

### Who We Are:

Parkgate Society is a registered, not-for-profit charitable society that provides programs and services the Seymour community. It is a beautiful area close to mountain trails and the ocean. We are a diverse and welcoming team committed to making this a great place to work, play and live. We value belonging, listening, responding, connecting and welcoming and we pride ourselves on being inspired, supported, and driven by the community. If you would like to learn more about us, visit our website at [www.parkgatesociety.ca](http://www.parkgatesociety.ca).

### Position:

The Youth Outreach Worker (YOW) will work with our youth team to support youth and encourage them to live life better. The YOW position focuses on community building and outreach to teens and preteens in our neighbourhood. This involves building relationships not only with youth, but also with our partners and other community agencies. This may involve, but is not limited to 1:1 support, group facilitation, drop-in programs, school presentations, out-trips and larger community events. Our team's emphasis is on prevention and restoration, and our support focuses on youth aged 10 to 24.

### Responsibilities:

- Connect and partner with Youth Centre staff and volunteers along with community partners to support and empower youth in the Mount Seymour, Blueridge and Deep Cove area;
- Establish supportive relationships with youth, working with them personally as needed to encourage their best selves;
- Communicate with Youth Centre Coordinator to support Youth Centre Programs, develop understanding regarding programing needs, recruitment and collaborating with Youth Center staff and volunteers;
- Connect with Youth: Expectation is to go out into our community, facilitating groups and events at the schools and within the community. The focus is to extend the support to youth beyond the school hours: utilizing Parkgate Society physical spaces to host groups, create safe and fun virtual spaces, and as well as meet 1 to 1 with youth both physically and virtually;
- Connect with our community: liaise with schools, other youth outreach workers, parents, local healthy authority, RCMP and other youth-related professionals in the field, working with them to promote the well-being of youth in our community;



- Social Media Competency: Communicate with youth, guardians and partnering organizations. Must be proficient in using and producing content creation through Instagram, TikTok, Discord, Canva and other social media platforms;
- Promotion/Recruitment: From encouraging participation with our programs and services to being able to create engaging and intentional social media content on brand with Parkgate Society and Parkgate Youth Services Values;
- Connect with our team: Be an active, participating member of our staff team, attending meetings and planning sessions.

### Qualifications:

- At least two years of experience working with youth 10 to 24 years old;
- Amazing people skills and a proven track record of building and maintaining relationships with youth, parents, community partners, co-workers and volunteers;
- Exceptional organizational skills – you keep files tight and know where to find your keys;
- Able to take open and regular feedback and work through client and program goals;
- Exceptional communication and relationship building skills, able to connect with youth, parents, schools, and outside organizations;
- Previous learning that demonstrates interest in and knowledge of best practice in the field of Child and Youth Care;
- A demonstrated passion for youth and youth-related issues;
- Familiarity with social media and ability to curate reflective and relevant posts;
- Current First Aid (with CPR), and Foodsafe are all valuable assets; a willingness to get all of the above in the first 90-days of employment is required;
- Proof of double vaccination and criminal record check required;
- A valid British Columbia drivers licenses is asset but no required.

### Benefits Package:

We have an extensive benefits package which includes extended health benefits (medical/dental/eye care coverage) • life insurance • paid statutory holidays • 3 weeks paid vacation per year to start; additional week for every five years of service • professional development funds for further education

### Submit Resumes:

Please forward your resume and cover letter by email to [dcheyne@parkgatesociety.ca](mailto:dcheyne@parkgatesociety.ca) by 9am on Friday, July 29<sup>th</sup>. We thank all candidates for applying and will contact shortlisted applicants shortly after to set up interviews.

