

Youth Outreach Worker Full-Time

Who We Are:

With a vision of a vibrant, connected community, Parkgate Society (PS) creates opportunities for people in our community to *live life better*. We support this vision through the development of a unique and diverse blend of accessible low-cost and no-cost programs and services, created in direct response to community needs; primarily serving children, youth, families, and seniors.

Our dedicated and welcoming staff team, along with our many active volunteers, including our Board of Directors, are all committed to making Parkgate Society a welcoming and inclusive community services organization.

Opportunity:

The Youth Outreach Worker (YOW) works with our youth team to support youth and encourage them to live life better. The YOW role focuses on community building and outreach to teens and preteens in our neighborhood which involves building relationships, not only with youth, but also with our partners and other community agencies. This may involve 1:1 support, group facilitation, drop-in programs, school presentations, out-trips and larger community events. Our team's emphasis is on prevention and restoration focused on youth aged 10 to 24.

Key Tasks and Responsibilities:

- Connect and partner with Youth Centre staff, volunteers and with other community partners, to support and empower youth in the Mount Seymour, Blueridge and Deep Cove areas;
- Establish supportive relationships with youth, working with them individually as needed to encourage their best selves;
- Work closely with the Youth Centre Coordinator in support of programs; develop an understanding of programming needs, recruitment and how to effectively collaborate with Youth Centre staff and volunteers;
- With the purpose of connecting with Youth, the expectation is to go out into our community, facilitate groups and events at the schools and at other venues; to extend support to youth beyond the school hours utilizing Parkgate Society physical space to host groups, create safe and fun spaces in person and virtually;
- With the purpose of connecting with our community, this role liaises with schools, other youth outreach workers, parents, local health authorities, RCMP and other related professionals in the field to promote the well being of youth in our community;



- Must have a sound social media competency to effectively communicate with youth, guardians and partnering organizations and through promotion and recruitment, encourage participation with our programs and services; must be proficient in content creation through Instagram, TikTok, Discord, Canva and other social media platforms which is on brand with Parkgate Society and with Parkgate Youth Services values;
- Strong ability and interest to connect with our team by being an active and participating member of our staff team and by attending regular meetings and planning sessions.

Required Skills and Knowledge:

- At least two (2) years experience working with youth 10 to 24 years old;
- Amazing people skills and a proven track record of building and maintaining relationships with youth, parents, community partners, co-workers and volunteers;
- Exceptional organizational skills; you keep files tight and know where to find your keys;
- Able to receive open regular feedback and work effectively through client and program goals;
- Exceptional communication and relationship building skills; able to easily connect with youth, parents, schools and other outside organizations;
- Previous learning that demonstrates interest in and knowledge of best practice in the field of child and youth care;
- A demonstrated passion for youth and youth-related issues;
- Good familiarity with social media and the ability to curate reflective and relevant posts;

Other Requirements:

- Clear Criminal Records Check for Vulnerable Persons
- Current First Aid Certification (with CPR)
- Foodsafe and High Five certificate training are required within the first 90 days of employment
- A valid BC drivers license is an asset.

Contract Details:

- We are located in beautiful North Vancouver along side Parkgate Community Centre
- This is a full-time permanent position, 35 hours per week, which comes with extended health & dental benefits, three (3) weeks paid vacation to start, professional development funds, flexible hours, free parking and a fabulous & supportive Parkgate Society team.
- Wage range is \$22.00 to \$26.00 per hours depending on experience



We are committed to creating an inclusive, accessible, and welcoming environment where all community members feel valued, respected, and supported. We encourage applications from diverse communities, including people of color, Indigenous peoples, individuals with disabilities, and people of any sexual orientation or gender identity. If you require any accommodations during the recruitment process, please contact our Human Resources Department.

Please forward your *resume and a cover letter, describing why you are a strong candidate for this opportunity*, by email to info@parkgatesociety.ca. The closing date for applications is November 20, 2024.

About Parkgate Community Services Society:

Parkgate Community Services Society is a registered, not-for-profit charitable organization providing programs and services to our friends and neighbours at Parkgate Community Centre, Seymour Youth Centre, the soon to be open new Lynn Creek Community Centre, and various other locations on the North Shore. With over one hundred staff, we are a diverse and welcoming team committed to making this a great place to live, work, and play. We pride ourselves on being community-driven, community-inspired, and community-supported.

