WE'RE HIRING

Early Childhood Educator (ECE)

Ages 3 to 5 · Lynn Creek Child Care

Position	Permanent, full-time · 35 hours per week
Program	3–5 Child Care Program
Location	Lynn Creek Community Centre, 1491 Hunter Street, North Vancouver
Wage	**$22.00 – $27.00 per hour**, depending on experience, plus the $6.00/hour BC Wage Enhancement for eligible certified staff
Schedule	Monday to Friday · 7-hour shifts between 7:30 am and 5:45 pm
How to apply	Email your resume and cover letter to **info@parkgatesociety.ca**
Closing date	Until filled

The Opportunity

We're looking for a full-time Early Childhood Educator to join our 3–5 Child Care Program at Lynn Creek Community Centre.

Our approach to child care is play-based and family-centred, with a focus on each child's social-emotional learning and well-being. We aim to go beyond licensing requirements with a better-than-required child-to-staff ratio, and we stay current with the latest standards and best practices in early childhood development. Our centres are equipped with high-quality play equipment, including natural play and art materials.

What We Offer

- A permanent, full-time position: **35 hours per week**, Monday to Friday, with 7-hour shifts between 7:30 am and 5:45 pm
- **$22.00 – $27.00 per hour**, depending on experience. This does not include the $6.00 per hour BC Wage Enhancement, which is paid to staff who hold the eligible certification(s).
- Extended health and dental benefits
- Three (3) weeks' paid vacation (pro-rated in the first year)
- Professional development opportunities
- A warm, supportive Parkgate Society team
- Free parking, and close to transit (Phibbs Exchange)
- A beautiful North Vancouver setting, close to parks, beaches, mountain trails, Bridgman Park and all kinds of amenities

- A shared home at Lynn Creek Community Centre, with excellent programs and fitness facilities offered by the North Vancouver Recreation & Culture Commission

What You'll Do

- Keep children safe and well supervised at all times and in every space, including the playground and outdoors.
- Take an active part in all of the children's activities, including those that involve physical movement.
- Work with your team to plan and lead activities that spark children's creativity and learning, and support each child's social, emotional, cognitive and physical development, in line with the BC Early Learning Framework and the Code of Ethics.
- Recognize and respond to each child's needs using developmentally appropriate, positive guidance.
- Check each child in and out daily using our app, keeping attendance and ratios accurate.
- Connect warmly and with empathy with families at drop-off and pick-up, and note anything they share in the daily logbook.
- Review the daily logbook and confidential documentation book at the start and end of each shift, adding details of the day.
- Keep in regular touch with your team, other staff and families, in person and through our communication apps.
- Be a full and consistent team member in caring for the children and in running the program and centre, using reflective, open communication.
- Lead monthly fire drills, which include exiting by the stairs from the third floor with all children and staff.
- Make sure the program always follows Child Care Licensing Regulations and centre policies.
- Take on other duties as assigned by the Child Care Supervisor or Manager.

What You'll Bring

- A valid Early Childhood Educator Certificate
- A current Child Care First Aid certificate
- A clear Criminal Record Check for Vulnerable Persons
- At least two (2) years' experience in a licensed group child care setting in BC
- Eligibility to work in Canada

It's a bonus if you also have:

- A Special Needs Certificate
- A FOODSAFE certificate

How to Apply

Please email your resume and a cover letter telling us why you'd be a great fit for this role to **info@parkgatesociety.ca**. Applications close [closing date].

We are committed to creating an inclusive, accessible and welcoming environment where all community members feel valued, respected and supported. We encourage applications from diverse communities, including people of colour, Indigenous peoples, people with disabilities, and people of any sexual orientation or gender identity. If you need any accommodation during the recruitment process, please contact our Human Resources team.

About Parkgate Society

Parkgate Society (Parkgate Community Services Society) is a registered, not-for-profit charity offering programs and services to our friends and neighbours at Parkgate Community Centre, Seymour Youth Centre, Lynn Creek Community Centre and other locations across the North Shore.

With a vision of a vibrant, connected community, Parkgate Society creates opportunities for people in our community to live life better. We do this through a unique and diverse blend of accessible low-cost and no-cost programs and services, created in direct response to community needs and primarily serving children, youth, families and seniors.

Our dedicated and welcoming staff team, along with our many active volunteers and our Board of Directors, are all committed to making Parkgate Society a welcoming and inclusive place for everyone.